

Racial Equality Struggles For Columbia University Employees (RESCUE) Ad Hoc Committee

P. O. Box 7066, Hicksville, New York 11802-7066
P. O. Box 7811, New York, New York, 10116-7811

Phone: (646) [REDACTED]

February 25, 2019

EXTREMELY URGENT

(By E-Mail & Certified U.S. Mail)

To: Mr. Lee C. Bollinger
President
Ms. Jane E. Booth
General Counsel
Ms. Donna Fenn
Associate General Counsel
Columbia University
535 West 116 Street
New York, New York 10027

CC: United States Attorney, SDNY
United States Attorney, EDNY
New York State Attorney General
Manhattan District Attorney
Nassau County District Attorney
United States Senate Judiciary Committee
United States House Judiciary Committee
New York State Governor Andrew Cuomo
New York City Mayor Bill de Blasio
Reverend Al Sharpton, National Action Network

**Re: Did Columbia University ALLOW Proskauer Rose Attorney
Gregg Mashberg to Engage in SUBORNATION OF PERJURY,
BRIBERY, EXTORTION, OBSTRUCTION OF JUSTICE, and
Other Extraordinary Criminal Conduct on Columbia's Behalf?**

Dear Mr. Bollinger, Ms. Booth, and Ms. Fenn,

Please be advised that, in an effort to extort "Involuntary Settlement/Release" documents obtained through fraud/bribery in the FALSE DISGUISE of so-called "Voluntary Settlement/Release" documents on behalf of Columbia University, your recently retained Proskauer Rose, LLP attorney, Mr. Gregg Mashberg, has been engaged in criminal misconduct including Extortion/Coercion (Sections 155.05(2)(e), 135.60, 135.65(2) of the New York Penal Law), Subornation of Perjury, (18 U.S.C. § 1622; 18 U.S.C. § 2(b)), Fraudulent Concealment, Obstruction of Justice (18 U.S.C. § 1503), Conspiracy Against Plaintiff's Constitutional Rights (18 U.S.C. § 241),

URGENT: Request to IMMEDIATELY Complete Expressly Agreed Arbitration/"Binding Mediation" Before Any Intervention of United States Justice Department

Randy Raghavendra <[REDACTED]@yahoo.com>

To: bollinger@columbia.edu <bollinger@columbia.edu>,lcb50@columbia.edu <lcb50@columbia.edu>,officeofthepresident@columbia.edu <officeofthepresident@columbia.edu> ,Jane E. Booth <jeb@gc.columbia.edu> ,Donna Fenn <df@gc.columbia.edu>
Cc: Edward Brill <ebrill@proskauer.com> ,Susan D. Friedfel <susan.friedfel@jacksonlewis.com> ,danielle.segno-moroni@jacksonlewis.com <danielle.segno-moroni@jacksonlewis.com>

January 7, 2019

To: Mr. Lee C. Bollinger, President
Ms. Jane E. Booth, General Counsel
Ms. Donna P. Fenn, Associate General Counsel
Columbia University

Re: Request to IMMEDIATELY Complete Expressly Agreed Arbitration/ "Binding Mediation" Under Jurisdiction of Labor Arbitrator, Martin F. Scheinman, Before Any Intervention of the United States Justice Department in Columbia University's "Elaborate Perjury/Fraud/ BRIBERY/Extortion" SCANDAL Regarding Equal Opportunity Rights of Minority Employees at the 265-Years Old Ivy League

Attached is copy of the Letter to the EDNY District Court Judge and the most recent **(January 3, 2019) 91-Page Federal Court Complaint** to seek the immediate intervention of the United States Justice Department in the Extraordinary "Elaborate Perjury/Fraud/BRIBERY/Extortion" Scandal involving the prestigious Columbia University.

Criminal complaints have also been filed with the United States Attorney, New York State Attorney General, United States Senate and House Judiciary Committees in this matter.

As already CONCEDED/admitted by Columbia attorneys, Mr. Edward Brill and Ms. Susan Friedfel, I once again request that Columbia complete the EXPRESSLY AGREED Arbitration/"Binding Mediation" under the expressly agreed jurisdiction of the Labor Arbitrator, Martin F. Scheinman, to resolve this 15-Years old Civil Rights Conspiracy matter in a QUICK & MEANINGFUL manner.

Reverend Al Sharpton's National Action Network can also assist in the meaningful resolution of this matter.

I also request that Columbia retain a new attorney and get rid of Mr. Gregg Mashberg who seems to be considering himself to be a "SAVIOR" of his Proskauer Rose law firm to the detriment of his own client, Columbia University, which is outrageous to say the least and can be deemed obvious DISBARABLE attorney misconduct.

In the interest of every body concerned, I look forward to Columbia's immediate re-consideration and completion of the expressly agreed arbitration before this matter escalates into a "NATIONAL SCANDAL." I will be happy to retain an honest attorney for completion of the expressly agreed arbitration/"binding mediation."

Please reply A.S.A.P and at least by Friday, January 11, 2019.

Yours Truly,

Randy S. Raghavendra, *M.E, M.B.A.*

**Founder, Racial Equality Struggles for Columbia
University Employees (RESCUE) Ad Hoc Committee**

Phone: ([REDACTED])

CC: Mr. Edward Brill
Ms. Susan Friedfel

Racial Equality Struggles For Columbia University Employees (RESCUE) Ad Hoc Committee

(Mr. Randy S. Raghavendra, *M.Engg., M.B.A.*, Founder)
P.O. Box 7066, Hicksville, NY 11802-7066

Phone: (516) 433-7265

E-Mail: RESCUE_Columbia_University @Yahoo.com
RSRaghavendra@Yahoo.Com

EXTREMELY URGENT
By Fax And Or Certified Priority U.S. Mail

February 9, 2009 Rev.

To: Mr. Lee C. Bollinger, Esq.
President
Columbia University
202 Low Library, Mail Code 4309
535 West 116 Street
New York, NY 10027

**Re: Request For The LAWFUL Organization Of An Anti-Discrimination
“Minority Employees Association” Through IMMEDIATE Negotiations,
Given The Columbia University President’s PERSONAL Responsibility &
Accountability For RESTORING The Basic Constitutional Rights, Civil
Rights, & NLRA Rights Of The Victims Of Racial Discrimination, Anti-
Semitism, And Or Harassment, Including Sexual Harassment, At The
250-Years Old Ivy League University**

Dear Mr. Bollinger:

During this Black History Month 2009 and after the first Black American has been sworn in to be the President of the United States, I am requesting that you allow the 250-years Columbia University to at least make the same progress in Civil Rights as the rest of this great country may have made.

Enclosed are my “FORMAL REQUEST” for any IMMEDIATE Negotiations for the lawful organization of an anti-discrimination “Minority Employees Association” in the form of a 5-page Order To Show Cause Notice To The United States District Court (also, sent as e-mail attachment), 110-page Affidavit, and the 45-page Memorandum of Law in support of my SECOND Order

Randy S. Raghavendra, M.Engg., M.B.A.
Chair, Racial Equality Struggles For Columbia University Employees
(RESCUE) Ad Hoc Committee
P.O. Box 7066, Hicksville, New York 11802-7066

Phone: (848) 229-9971

E-Mail: RSRaghavendra@Yahoo.com

EXTREMELY URGENT
By Fax And Or Certified U.S. Mail

July 12, 2007

To: Mr. Lee C. Bollinger
President
Columbia University
202 Low Library, MC 4309
535 West 116th Street
New York, NY 10027

Re: Preventing An Anti-Discrimination "Minority Employees Association"
At Columbia University & Potential Civil Rights Class Action Through
Direct Intimidation & Illegal Retaliation Is "Obstruction Of Justice"

Dear Mr. Bollinger:

I am writing this letter in reply to the letter dated July 9, 2007 written to me by one of your lawyers, Ms. Patricia Catapano, on your behalf.

It appears that almost all the lawyers hired by you seem to believe that just because the prestigious Columbia University is very wealthy and powerful, with almost unlimited financial and legal resources, you may be above and beyond the Constitutional & Civil Rights laws of the United States, and that this New York City based Ivy League institution can continue to openly maintain even some of its policies and practices of racial subjugation and intimidation through a system of institutionalized racial discrimination, unacceptable racial double-standards, anti-Semitism and or other harassment. Again, I can only respectfully remind you that the so-called "Speech Code" that was implemented at the University of Michigan while you were at that university was struck down and deemed totally unconstitutional by the Federal Court.

Therefore, in the spirit of Dr. Martin Luther King and Mahatma Gandhi, I will continue to apply for even the lowest-level clerical/secretarial/house-attendant positions at Columbia University. Every time I am denied a Columbia employment opportunity, I can only remind you that it is illegal retaliation and would be an additional count of "Obstruction of Justice" and the suppression of the constitutional rights and real equal opportunity for the Blacks and other minorities associated with this elite university of privilege. As you know, if Dr. King had given up his struggles some where in the middle of the American Civil Rights movement, Black people would still be riding in the back of buses and drinking from separate water fountains, and if

Mahatma Gandhi had given up his freedom struggles halfway to India's independence, the dark-skinned Indians would still be serving mostly as servants and cleaning tables in some English mansions and bungalows of the colonized British India.

I look forward to my rightful re-employment and restarting my career at Columbia University and the "truthful" equal opportunity (beyond racial tokens) for the Blacks and other minorities in this 250-years old institution of privilege that continues to receive over 550 Million Dollars of tax-payer money as government aid every year.

Thank you.

Yours Very Truly,

R. S. Raghavendra

Randy S. Raghavendra, *M.Engg., M.B.A.*

CC: Professor David Dinkins
Professor Manning Marable
Professor Robin D.G. Kelley (USC)
Professor Kimberle W. Crenshaw, Esq.
Professor Patricia J. Williams, Esq
Mr. Robert Kasdin
Ms. Lucinda Durning
Mr. Joseph Ienuso
Other Minority Employees/
Faculty/Students (As Appropriate)

RSR/yr

Racial Equality Struggles For Columbia University Employees (RESCUE) Ad hoc Committee

(Mr. Randy S. Raghavendra, *M. Engg., M.B.A.*, Chairperson)
P.O. Box 7066, Hicksville, NY 11802-7066

Phone: (516) 433-7265
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E-Mail: RESCUE_Columbia_University @Yahoo.com
RSRaghavendra@Yahoo.Com

EXTREMELY URGENT
By E-Mail, Fax And Or Certified U.S. Mail

May 7, 2008

To: Mr. Lee C. Bollinger
President
Columbia University
202 Low Library, MC 4309
535 West 116th Street
New York, NY 10027

Re: **Blacks, Jews, & Other Minorities CANNOT Be Denied Re-Hiring
Due To Columbia University's Prior Illegal "Retaliatory Firings"**

Dear Mr. Bollinger:

This is in reply to a letter (see attached) dated April 23, 2008 from one of your lawyers, Ms. Donna P. Fenn, that seems to suggest that the civil rights laws and the NLRA laws of the United States do NOT apply to the Columbia Administration.

Being a constitutional rights lawyer yourself, kindly advise your in-house and outside counsel and all the other Columbia executives involved in my hiring or re-hiring that they CANNOT use any of Columbia's prior illegal retaliatory actions (retaliatory termination of my employment in September 2005) as an "excuse or pretext" for additional illegal retaliation (such as refusing to hire or re-hire me to even the lowest-level clerical position at Columbia.) Would this not be very similar to saying that "A criminal has the constitutional 'RIGHT To KILL' a rape victim simply because it is the victim's fault that she was resisting the rape and had later decided to speak out"? The circuit court has already ruled that "Allowing an employer to use one illegal violation as an excuse for an other illegal violation would produce ABSURD results."

As you know, on March 10, 2008, the United States District Court Judge, Honorable Henry Pitman, in a 77-page report, has already ALLOWED the prosecution of my civil rights related illegal retaliation charges against both you and Mr. Robert Kasdin, individually. I note that both Mr. Joseph Ienuso and Ms. Lucinda Durning also can be sued and are personally liable for refusing to re-hire me for illegal retaliatory reasons; However, because

COLUMBIA UNIVERSITY

IN THE CITY OF NEW YORK

OFFICE OF THE GENERAL COUNSEL

Direct Line: (212) 854-4321

Facsimile: (212) 854-7732

October 7, 2005

By Facsimile

Randy S. Raghavendra
P.O. Box 7066
Hicksville, NY 11802-7066

Re: Your e-mails and faxes to President Bollinger

Dear Mr. Raghavendra:

I am writing on behalf of President Bollinger concerning your frequent e-mails and letters to him, purportedly concerning free speech. Please be advised that President Bollinger will not respond to your mailings, nor will he or any other senior officers of the University meet with you. Any questions about your grievance procedure should be addressed to Doreen Mocha. Any other matters should be handled through your counsel.

Additionally, you must stop representing yourself as an employee of Columbia University on your fax cover sheet: the ambiguous statement "position under review" does not correct the misrepresentation.

Very truly yours,



Patricia Sachs Catapano
Associate General Counsel

cc: President Lee Bollinger
Robert Kasdin
Laura Barbieri, Esq.

09:44:67.1

COLUMBIA UNIVERSITY

IN THE CITY OF NEW YORK

OFFICE OF INSTITUTIONAL REAL ESTATE

By E-Mail & Certified U.S. Mail

July 26, 2004

To: Ms. Colleen Crooker
Vice President, Human Resources
Columbia University
1901 Interchurch Center
475 Riverside Drive, MC 7705
New York, New York 10115

Re: Free Speech Rights Of Blacks/Colored Minorities & Retaliation?

Dear Ms. Crooker:

Please be advised that Mr. Robert Kasdin's office has advised me to contact you regarding Columbia University Policies and Procedures regarding (1) **Establishing very specific remedial measures to prevent retaliation and or further escalated discrimination/ harassment and** (2) **Free Speech Rights of Blacks/Colored employees who have already filed formal racial discrimination/harassment complaints/lawsuits such as me.**

With all due respect, your undated letter of March 2004 does **not** list in unambiguous terms as to what kinds of acts specifically would be considered as a violation of the Columbia University policy, if any, on Free Speech Rights and Press Releases. There were some threats and some words in your letter which to me sounded deliberately vague and ambiguous and which many may believe were perhaps meant mostly to intimidate. Therefore, to make sure that there is absolutely no misunderstanding of any kind whatsoever of any Columbia University policies, I would like to send you a list of questions in simple (lay-man's) language that in most cases can be answered with a simple "Yes" or "No" response. I believe these specific questions may define the University's Policies and or Procedures, if any, to prevent further escalated retaliation/ harassment and also on the Free Speech Rights of Blacks/Coloreds. Of course, after I have your specific responses to my specific questions, I will be happy to meet with you in person to clarify any other specific issues of potential misunderstanding.

If you have any specific objections regarding the above, please let me know ASAP and we can discuss this further and or proceed accordingly. As you know, as of now, I do not have an attorney representing me on the issue of Free Speech Rights. Unless and until I have more specific knowledge of what the University's Policy on Free Speech Rights is, it may not be meaningful for me to have an First Amendment Rights attorney represent me at this point.

Given the seriousness of this matter, I look forward to your reply and or confirmation as

soon as possible. Thank you.

Respectfully,

R. S. Raghavendra

Randy S. Raghavendra, *M. Engg., M.B.A.*

CC: Mr. Lee C. Bollinger, Esq.
Mr. Robert Kasdin, Esq.
Ms. Pamela Rogers

(PS: All Certified Mail costs were paid by personal funds.)